

NES Annual General Meeting 2025

21 March 2025, at 14:00 CET

The meeting will be arranged through Zoom:

<https://stockholmuniversity.zoom.us/j/68201950220>

AGENDA

1. Election of meeting chair, secretary, and two members to check the annual general meeting minutes and count votes.
2. Annual general meeting announced in line with the statutes
3. Approval of the agenda
4. NES Board annual report incl. member societies activity reports
5. Financial report from the treasurer
6. Procedures with surplus/deficit in the financial statements
7. The auditor's report
8. Board's freedom of liability
9. NES board's proposed budget and activity plan for 2025
10. Decision on the annual fee for 2026
11. Election of auditor for 2025
12. Dissolution of NES. The NES board proposes that NES be dissolved and that its assets be allocated per the statutes.
13. Other matters
14. Closing the NES Annual General Meeting

APPENDIX: *Background on agenda point 12, see next page*



Background to point 12 of the AGM agenda on the voting on the dissolution of NES

NES has recently been challenged by the loss of two of its national member societies: IDA-AM from Denmark actively left NES, and NEHF from Norway ceased its activity, which led it to being excluded from NES. Three national societies have therefore remained: VINNIS from Iceland, ERY from Finland and EHSS from Sweden. While the remaining societies intend to maintain collaboration in human factors and ergonomics (for instance in the form of regular conferences that could keep the name “NES conference”), the need for a formal structure such as NES is no longer justified or sustainable (lack of interest from prospective board members to carry out the work of NES). This is in no way diminishing the value and the benefits that NES has brought since 1969, but in the current times and with the current conditions, the mission of NES can be carried out in other ways (without formal meetings and a board and a legal entity with costs and obligations). Moreover, the perceived value of NES as a representative of the national societies in the IEA (International Ergonomics Association) also seems to have faded over the years. The national societies can apply to IEA directly.